



**Hanover Township Board of Trustees
June 13, 2018 Meeting Minutes**

Call to Order: Board President Douglas L. Johnson called the meeting to order at 6:00 PM and then led the pledge of allegiance and gave the opening invocation.

Roll Call: Fiscal Officer Greg Sullivan took a roll call with Messer's Johnson, Miller and Buddo present. Other officials present: Bruce E. Henry, Township Administrator; Road Superintendent Scot Gardner; Project Coordinator Julie Prickett and BCSO Deputy Tanner. Excused absent: Fire Chief Phil Clark

Approval of Meeting Minutes: Motion made by Mr. Buddo, seconded by Mr. Miller, to approve the May 9, 2018 Regular Meeting minutes, approve warrants for release/distribution and approval of reports. Upon roll call, all three Trustees voted yes to approve all.

Guest Presentation: There were no guest presentations scheduled for the meeting. Ms. Lauren Bowen, Senior Public Affairs Liaison from the State Treasurer's Office, addressed the Board. Ms. Bowen explained that the State Treasurer's Office had digitized all its records for easier public access. She asked the Board if it would be interested in participating in this program, known as the Ohio Checkbook Program, and cited numerous area townships and cities that were participating. The Board indicated that the program sounded like a good idea but wanted more time for the Administrator and Fiscal Officer to research the program before the Board would commit to participate.

Citizen Participation: None of the citizens in attendance chose to address the Board.

Administration Reports

Law Enforcement: Deputy Tanner gave the following report for the month of May 2018:

Butler County Sheriff's Office
District #6
Hanover Township Contract Cars

Monthly Report for May 2018**

<u>Activity Area</u>	<u>Month Totals*</u>	<u>YTD</u>
• Dispatched Calls: 194		751
• Felony Reports: 01		9
• Misdemeanor Reports: 16		42
• Non-Injury Crash: 12		27
• Injury Crash: 06		11
Total Reports: 35.....		089
• Assists/Back Up: 28		106
• Felony Arrests: 02		05
• Misdemeanor Arrests: 03		17
• OMVI Arrests: 00		00
Total Arrests: 05		18
• Traffic Stops: 13		63
• Moving Citations: 15		60
• Warning Citations: 05		13
• Civil Papers Served: 0		00
• Business Alarms: 02		12
• Residential Alarms: 01		28
• Special Details: 18		69
• COPS Times: 5,200 (<i>Min.</i>)		21,200 Min
• Vacation Checks: 14		106

Reporting: ** Stats are for Deputy Mayer and Deputy Tanner. Prepared by BEH.

Fire/EMS: As Chief Clark was on medical leave, Mr. Henry presented the following report for the month of May 2018:

Hanover Township Fire Department Monthly Report for May 2018- Phil Clark Fire Chief (Presented in June 2018)

Run and detail activity for the Fire and EMS operations are reflected in the following numbers:

<u>Month</u>	<u>YTD</u>
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• Emergency Medical Operations/Squad Runs:	51	204
• Motor Vehicle Accidents:	09	27
• Fire Runs:	13	53
• Fire Inspections:	02	02
• Knox Box Details	00	00
• Other	00	00
• Total for the month:	75 Runs/Operations (Fire/EMS Runs)	

Total Year 2018: 306 Runs/Operations

(May 2017: 75 Runs/Operations)

Total for 2017	689	
Total for 2016	705	
Total for 2015	733	
Total for 2014	809	5 year average: 737
Total for 2013 2006	750	12 Year Average: 701 since
Total for 2012	693	
Total for 2011	719	
Total for 2010	748	
Total for 2009	676	
Total for 2008:	669	
Total for 2007:	717	
Total for 2006:	505	

Road/Cemetery: Road Superintendent Scot Gardner presented the following report for the month of May 2018:

**SUPERINTENDENT'S REPORTS
(June 13, 2018)**

Millville Cemetery Operations Report May 1 through May 31, 2018

10 Graves sold to Township residents (@ \$610)-----	\$ 6,100.00
0 Graves sold to nonresidents -----	\$ 0.00
0 Old resident graves-----	\$ 0.00

2 Full Interments-----	\$ 1,800.00
0 Baby interments-----	\$ 0.00
3 Cremations-----	\$1,200.00
Foundation and Marker installation fees-----	\$ 172.80
0 Grave Transfer-----	\$ 0.00
0 Donation-----	\$ 0.00
Total: -----	\$ 9,272.80

Other Cemetery activities:

1. Fixed graves and sink holes
2. Cleaned the office and garage
3. Worked on equipment
4. Cut grass four times
5. Trimmed bushes and mulched out front of cemetery
6. Built, set and poured 16 foundations
7. Weed-eat once
8. Thanks to Scot, Sam and Mike for the help before the Memorial Day holiday

**Road, Streets and Park
(Scot Gardner)**

1. Took down backstop and hauled to scrap yard and removed concrete anchors in ground.
2. Trimmed bushes at the Firehouse, the Memorial, the Community Center and the Gazebo.
3. Hauled woodchips to the Park, removed border and installed woodchips in the play area.
4. Trimmed some of the trees around the walking path.
5. Built a wood ramp for the wheelchair swing.
6. Replaced multiple floorboards and handrails at the Gazebo.
7. Pulled staples out of all the picnic tables and shelters.
8. Performed monthly truck, park, and storm water inspections.

Administrator's Report (Financials and Personnel Issues)

Mr. Henry presented the following report to the Board:

Administrator May Summary Report
(June 2018)

- **Fire/EMS Run Data:** Dispatch Log information for May 2018; Prepared summary overview of data.
- **Fire Department:** Continued work with Command Staff on updating SOPs, personnel checklists and examination of any equipment needs.

- **BWC/Greater Hamilton Safety Council:** Replied to report inquiries and then notified that Hanover Township would be receiving a Workplace Safety Award at the May 17, 2018 Safety Awards Banquet.
- **Baseball Field:** New backstop delivered. Subcontractor for David A. Williams and Associates was notified to assemble and install the new backstop.
- **Nuisance Properties:** Worked on numerous properties in Alamo Heights, Millville Avenue and Stahlheber Road.
- **Township 2018 Road Program:** Prepared documents for final approval and submitted to BCEO as directed by the Board to approve the higher bids for Chip/Seal and Black Mat programs. (See May minutes)
- **Outside Legal Counsel:** Provided information to Montgomery, Rennie & Jonson (State Agency Issues) as well as to Frost Brown & Todd (Unfair Labor Practice) law firms handling select administrative and personnel issues.
- **Records and Records Commission:** Have been boxing older records as the Township file storage is at capacity. Still looking for a longer term solution.
- **Township Pay Plans:** Continued work with the Fiscal Officer to implement the approved pay plan changes for all departments. Made interpretations as necessary consistent with directives of the Board.
- **County Prosecutor (Roger Gates):** Conferred with Roger Gates on meting issues and state agency issues.
- **Board, Financial Reports and Payroll Reports (ongoing):** Obtained data from the Fiscal Officer and prepared Township funds analysis for the monthly Board meeting. Prepared Trustee packets. Prepared numerous contracts and permits for facility rentals. Worked with Ms. Prickett on payroll issues and time sheets for staff.
- **Heath Insurance Renewal:** Working with the Township Broker, Wichert Insurance to address the needs of the Township and if possible lower premiums consistent with the direction provided by the Board. Hopefully a recommendation will be submitted at the June meeting.
- **Park Committee:** Held meeting to reinstate Kids Fest planning with the event to take place June 23, 2018. Prepared sponsorship forms, made contacts for activities etc.

Personnel Actions and Other Items of Note

Appointment of new personnel and Personnel actions:

Fire Department:

New Pay Plans were implemented where appropriate.

Road Department and Cemetery:

Processing final steps for a new full time employee in the Road Department. Hoping to complete by mid June. Brought back Part Time employee Brian Coffey at \$11.90 per hour based upon prior experience and time worked with the Township.

Cemetery: Returning seasonal part time employee Colton Crawford hired back at \$9.00 per hour; hired seasonal part time employee Brent Dunn at \$9.00 per hour; hired new inexperienced employee Landyn Gabbard at \$8.30 per hour.

Note: Considering one more part time swing employee for Road and Cemetery since the private maintenance contracts did not work out.

Other General Actions Non Personnel Related: (Still in Progress)

Ongoing: Studying ways to secure records properly and find space as the Township storage is limited at this time. Also still have to finish new formatting of approved Records Retention Schedule to be presented to the state. Older files have been placed in file cardboard storage boxes. (Still working on these issues). Records storage is a problem as space is very limited.

Admin Security and Protection of Records: This issue needs to be addressed as soon as the budget will allow. Proposals have been sought in February. Waiting on possible alternatives.

For the Fire Department: No change....Pumper/Tanker order was placed with Sutphen. Financing documents have been initiated and waiting on final approval. Delivery now anticipated for late summer

Strategic Planning Session: A working meeting is recommended to assess the direction of the Township and priorities as schedule changes, costs, and settlements of new revenue have been received. This would include discussion of the adjustments made to the 2018 Road Program and projections for the future.

Of Note- Budget Information for May 31, 2018

Cash Balance as of May 31, 2018: \$1,692,832.17

- 1) Total Expenditures all funds for May 2018: \$272,155.27 / Revenue: \$186,950.43**
- 2) Total General Fund cash on hand May 2018: \$485,156.36 (28.66%) of Total funds**
- 3) Total Fire/EMS Fund cash on hand May 2018: \$537,294.77 (31.74%) of Total funds**

4) *Monthly Revenue and Expenditure Reports by fund are attached to this report.*

History of Cash Balances

Fiscal Year 2014

Jan-Cash Balance: \$1,380,611.21
Feb-Cash Balance: \$ 1,331,175.05
Mar-Cash Balance: \$1,259,054.92
April-Cash Balance: \$1,546,929.78
May-Cash Balance: \$1,524,373.14
June-Cash Balance: \$1,506,977.71
July-Cash Balance: \$1,517,738.15
Aug-Cash Balance: \$1,286,101.15
Sept-Cash Balance: \$1,533,842.91
Oct- Cash Balance: \$1,444,676.89
Nov- Cash Balance: \$1,384,569.72
Dec-Cash Balance: \$1,324,682.90

Fiscal Year 2015

Jan: \$1,148,374.71
Feb: \$1,158,413.75
Mar: \$1,551,667.37
Apr: \$1,458,584.04
May: \$1,477,662.73
June: \$1,393,267.44
July: \$1,332,264.37
Aug: \$1,125,949.35
Sept: \$1,449,880.79
Oct: \$1,362,945.99
Nov: \$1,194,472.00
Dec: \$1,093,559.61

Fiscal Year 2016

Jan- Cash Balance: \$1,086,880.70
Feb- Cash Balance: \$ 975,051.11
Mar- Cash Balance: \$ 929,271.02
Apr- Cash Balance: \$1,259,751.18
May- Cash Balance: \$1,256,517.69
June- Cash Balance: \$1,231,659.27
July- Cash Balance: \$1,136,203.94
Aug- Cash Balance: \$1,088,071.02
Sept- Cash Balance: \$1,231,337.97
Oct- Cash Balance: \$1,199,176.98
Nov- Cash Balance: \$1,083,268.01
Dec- Cash Balance: \$1,046,996.51

Fiscal Year 2017

Jan: \$ 888,346.09
Feb: \$ 902,459.77
Mar: \$ 900,176.59
Apr: \$1,471,639.15
May: \$1,413,018.92
June: \$1,359,085.19
July: \$1,321,950.79
Aug: \$1,274,996.15
Sept: \$1,646,935.23
Oct: \$1,511,096.61
Nov: \$1,286,649.51
Dec: \$1,243,274.81

Fiscal Year 2018

Jan- Cash Balance: \$1,163,186.72
Feb- Cash Balance: \$1,073,432.10
Mar- Cash Balance: \$1,074,034.55
Apr- Cash Balance: \$1,716,834.06
May- Cash Balance: \$1,692,832.17

General Notes: The Fiscal Officer and Administrator are very concerned about the ongoing significant negative impact of property devaluations and state cuts have had on the budget/revenues as discussed in previous Board briefings and reports. Plans are underway to make any necessary adjustments for fire operations until levy revenues are received the first half of 2017. Other areas such as road related issues and General Fund problems continue to exist and will need attention as previously discussed. The Tax Budget filed in July 2016 had some significant reductions. Tax revenue is not rebounding and consideration of an operating levy or other related levy in 2017 is critical to the Township well being.

January 2017: Although expenses were held to essential items in 2016 and the total expenditures for 2016 were below 2015 expenditures showing a reduction of \$52,554.69, the General Fund revenues continue to shrink. The Township cannot continue to provide existing service levels through the General Fund as revenues continue to decrease.

July 2017: The Township has not fully recovered from the State of Ohio cuts in revenue to the Township as well as the decrease property values. AS the lower valuation impacted the tax base, the overall budget and specifically the General Fund has decreased below 2015 levels. Projections for 2018 are slightly better but still below levels prior to 2015. To account for these shortages when faced with increasing costs, staff has been limited and no new maintenance projects have been undertaken in all areas- only absolutely necessary repairs.

September 2017: Questions arise about the Local Government allocation of the General Fund which has been shrinking over time. In 2007 Hanover Township's allocation was \$278,971.00; in 2017 the amount certified by the County Budget Commission is \$128,166.50 or a 54.1% decrease over this period.

December 2017: With the approval of the General Operating Levy, an additional \$368,262.00 is anticipated per year received in Fiscal Years 2018 through 2022 which will ease the strain on the General Fund. Identified projects needing attention over the 5 year period totals over \$1,890,560.00 with total expected revenue of \$1,841,310.00.

April 2018: Settlement from the County Auditor received second week of April. 2018 Road Program may need adjustment. CD Funding cleared for the sink hole problem on Amarillo Drive.

Mr. Henry also distributed revenue and expenditure reports. Mr. Henry noted that the Cemetery Fund expenditures had increased due to a recent equipment purchase.

Mr. Henry noted that the Township's Cemetery Regulations provide a definition for "monument". Mr. Henry also noted that the regulations give the Township Administrator authority to make interpretations.

Old Business

May 2018 Fire/EMS Run Data Summary: Mr. Henry provided the run data summary for the month of May and noted the average response time was 8.16 minutes. The busiest day for runs was Tuesdays and first shift was the busiest shift.

Nuisances: Update/Stahlheber Road/Boyle Road/Laredo: Mr. Henry provided photos of tires and trash at 2020 Stahlheber Road and noted that the Zoning Department, Health Department and the Township were all taking steps to address the issues at this property. Mr. Henry explained that notice had been sent to the owner by certified mail and the mail had been returned.

After some discussion, Mr. Buddo made a **motion**, seconded by Mr. Miller, to authorize the Administrator to contract with JunkKing for clean-up at 2020 Stahlheber Road for an amount not to exceed \$1000.00. Upon roll call all three Trustees voted yes.

Mr. Henry also reported on issues at 1836 Laredo. Mr. Henry explained the property owner is a disabled Vietnam veteran who was trying to clean up the property that had been trashed by his daughter. Mr. Henry reported that he had reached an agreement with the property owner in which the owner and the Township would split the clean-up costs. Mr. Miller noted that he had received compliments from a neighboring property owner regarding Mr. Henry's fast response to address the clean-up issue.

Mr. Henry also referred the Trustees to a copy of a letter sent on June 1 to the property owner at 991 Gene Avenue regarding complaints received due to debris and refuse in the yard. Mr. Henry noted he would follow-up with the property owner at the end of the month if no clean-up activity occurs.

Mr. Henry also reported on the property at 620 Boyle Road. An order to address the high grass and weeds had been sent to the property owner, Paul Pleva, and to date no response had been received. Mr. Henry reported he was arranging for the property to be mowed.

Shady Nook Notification/Determination to Proceed as a Nuisance: Mr. Henry reported that the property owner, Ms. Ommert, was supposed to appear at the Board meeting that evening but was not present. Mr. Henry also reported that Ms. Ommert's attorney, Jay Bennett, had called earlier that day regarding a different matter and was unaware of today's deadline for Ms. Ommert to report to the Board. Mr. Henry reported that he informed Mr. Bennett that the Board was planning to proceed with legislation to declare the property a nuisance and to have the property condemned. Mr. Henry also reported that Mr. Bennett indicated he was trying to get values for the property with and without the building as Ms. Ommert wants to sell the property. Mr. Henry also reported that he advised Mr. Bennett that grant money could be available to assist Ms. Ommert with demolishing the building. Mr. Henry noted the Board was scheduled to review the matter for final consideration at its July 11 regular meeting.

Update – Baseball Field Backstop Replacement: Mr. Henry reported that the new baseball field backstop installation was to be completed that day; however, some parts were missing or defective, so replacement parts must be delivered to finish the installation.

Community Development Grant Notification: Mr. Henry reported the Township received notification that \$33,000 of Community Development Block Grant funds had been allocated to repair the sinkhole on Amarillo Drive. Mr. Henry also noted that the Butler County Engineer's Office would perform the work at a considerable savings to the Township.

Safety Award – Greater Hamilton Safety Council/BWC: Mr. Henry referred the Board to a copy of the press release regarding the Safety Award the Township received from the Greater Hamilton Safety Council for zero lost time workplace injuries in 2017. Mr. Johnson noted that the press release appeared in paper that day.

Other Old Business: There was no other Old Business.

New Business:

Resolution No. 37-18 – Approve New Health Care Plan: Mr. Henry provide the following report and recommendation to the Board:

Health Care Review and Recommendation

The Township's basic health insurance plan is provided through Aetna. Our renewal must be communicated by June 15th to insure a smooth transition into the new policy year July1, 2018 through June 30, 2019. During the years 2007 through 2012, the Township managed to lower costs and secure better insurance. Due to changes in the law and the economy, the Township has been adversely impacted. The Township has always maintained an excellent health care plan as a competitive piece in attracting and maintaining full time personnel since our pay scales aren't as competitive as other Butler County jurisdictions.

The Township had a "Gold Level" plan which Aetna now states this level of plan is no longer available to the Township. We must drop to a lesser plan for about the same premium. The Township Administrator and Insurance Broker/Consultant Wichert have been seeking alternatives to address this problem securing about the same coverage while attempting to lower the overall premium. Through the newly established online program we established, the Township has secured numerous quotes United Health Care, Anthem Blue Cross/Blue Shield, and Medical Mutual as well as options with Aetna.

To meet deadlines for coverage starting July 1, 2018 has made the process more grueling.

Recommendation: Anthem Blue Cross/Blue Shield PPO 1000 Plan.

FYI,

History Health Care Plans:

The history of the Township's most recent contract years have shown since the 2007 contract year through the 2010 contract year premiums through Teachers Protective Mutual (Medical Mutual of Ohio) decreased by 15.99% and a slight 3.10% increase in 2011; and the new rate impacted by the Health Care Reform Act caused a rise of 11% for the period in 2011-2012 still netting a 1.89% decrease over the 2007-2011 contract years; and for 2012-2013 there was no increase going against the trend as health care costs have dramatically increased, and

For the 2013-2014 contract year the new rate has been set at a 7% increase or an additional cost of \$737.00 per month which was well below the average of cost increases at the time for the private and public sector which have ranged from 20-30%.

In 2017-2018 our Health Insurance Carrier shutdown and the Township was forced mid-year to seek proposals. Aetna was selected, and costs went up again. In 2018, Aetna did not offer the same level of coverage. New Plans were reviewed, and one plan may result in a 7.9% decrease in costs to the Township.

Mr. Henry explained that Resolution No. 37-18 was the enabling legislation for the recommended health plan. After some discussion, Mr. Miller made a **motion** to adopt Resolution No. 37-18, which was seconded by Mr. Buddo. Upon roll call, all three Trustees voted yes.

Resolution No. 37-18

Approving Health Insurance Contract with Anthem Blue Cross Blue Shield Effective July 1, 2018 through June 30, 2019

Whereas, it is in the best interest of the Township to provide employee group health insurance that offers satisfactory health care and prescription drug coverage at affordable rates to maintain a competitive work force; and

Whereas, the Township's Broker, Wichert Insurance Agency, and the Township Administrator have been reviewing options for this insurance due to the notification from Aetna, the current carrier that the plan and level of insurance the Township has had for two contract years will not be offered to the Township and a lesser plan has been set forth; and,

Whereas, the online registration system set up by the Township enabled a framework to receive more and better quotes for the group to cover the contract period July 1, 2018 through June 30, 2019 which resulted in a number of alternative quotes from United Health Care, Anthem Blue Cross/Blue Shield, and Medical Mutual as well as options with Aetna.

Whereas, the Board of Trustees provided direction to secure at least equal to the current coverage and look for ways to reduce premiums if possible serving the best interests of the Township in order to maintain a competitive work force; and,

Be it resolved by the Board of Township Trustees of Hanover Township Butler County, Ohio

Section I. Resolution No. 37-18 is hereby approved authorizing a health insurance contract with RX with Anthem Blue Cross/Blue Shield PPO 1000 to cover eligible Hanover Township Employees for contract year July 1, 2018 through June 30, 2019 for an annual premium dependent upon final enrollment of \$221,167.34.00 which represents a reduction in annual premium of 7.9%%. over the current year. Coverages and plan guidelines are attached herewith labeled Resolution No. 37-18 Attachment.

Section II. The Township Administrator is hereby authorized to execute contract documents in behalf of the Township and the Fiscal Officer is authorized to make premium payments as part of this contract.

The foregoing resolution was adopted in an open public meeting and is a reflection of the official action taken by the Board of Trustees of Hanover Township Butler County, Ohio on the 13th day of June 2018.

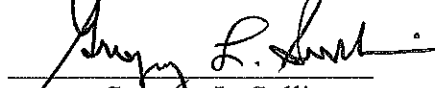
Board of Trustees

Vote

Douglas L. Johnson
Larry Miller
Jeff Buddo

YES
YES
YES

Attest and Authentication:



Gregory L. Sullivan
Fiscal Officer/Clerk

Tax Budget for 2019: Fiscal Officer Greg Sullivan explained the legal requirement to set a public hearing regarding the Fiscal Year 2019 Tax Budget for the Township. After some discussion, Mr. Miller made a **motion**, seconded by Mr. Buddo, to set a Public Hearing regarding the 2019 Tax Budget for July 11, 2018 at 5:45 p.m. at the Township Community Center. Upon roll call, all three Trustees voted yes.

Butler County Township Association Meeting: Mr. Henry reminded the Board that the Township would be hosting the July BCTA meeting and asked if the Board wanted to replace the badly worn carpet in the meeting room prior to this meeting. After some discussion, Mr. Miller made a **motion**, seconded by Mr. Buddo, to authorize the Administrator to make arrangements to replace the carpet in the Community Center prior to the July 17 BCTA meeting, waive for one night the alcohol prohibition for this meeting and approve catering expenses.. Upon roll call, all three Trustees voted yes.

Liquor Permit: Mr. Henry referred the Trustees to a Notice from the Ohio Division of Liquor Control regarding an application for a liquor permit from Stephenson Oil Company (dba Snack Shack). The Board had no objections and did not want to request a hearing regarding the permit application.

Other New Business

Under Other New Business, Mr. Sullivan reported the preliminary report for the 2016/2017 audit had been received and there were no findings and no management letter findings.

Also under Other New Business, Mr. Henry asked the Trustees to note miscellaneous correspondence and general information in their meeting packets which included: Butler County Building Permit Report for May 2018; an invitation to an outing from Butler County Rural Cooperative; correspondence from the Ohio State University regarding Millville Cemetery volunteers; an OTARMA risk management article regarding traffic control devices; an Ohio Township Association legislative update; and a notice regarding Kids Fest.

Also under Other New Business, Mr. Henry asked for the Board's approval to provide hot dogs at Kids Fest for free and accept donations rather than charge for the hot dogs. Mr. Henry explained that due to the delay in making arrangements for Kids Fest, there was not sufficient time to obtain a health permit to sell the hot dogs at the event. The Board approved giving away the hot dogs at no charge.

Also under Other New Business, Mr. Henry recommended that the Township create a Citizens' Academy Program to educate residents regarding how the Township operates. After some discussion, Mr. Miller made a **motion**, seconded by Mr. Buddo, to authorize the Administrator to research and make a recommendation regarding a Citizens' Academy for Hanover Township. Upon roll call, all three Trustees voted yes.

Also under Other New Business, Mr. Buddo asked for a status update regarding the delivery date for the new fire truck and the new Road Department truck. Mr. Henry reported that the fire truck

was scheduled to be completed at the end of August and that there was no update regarding the Road Department truck which was originally scheduled to be completed in September. Road Superintendent Scot Gardner remarked that the truck might not be delivered until December.

There being no further action or matters to consider, adjournment was in order.

Motion to Adjourn: Mr. Johnson moved, seconded by Mr. Miller, to adjourn the Board of Trustees meeting. Upon roll call, both Trustees voted yes.

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Minutes Approved by the Board of Trustees as Witnessed by their Signatures:

Douglas L. Johnson, President:

Larry Miller, Trustee:

Jeff Buddo, Trustee:

Date: 7-11-2018

Verified by: Greg Sullivan, Fiscal Officer: